

LEAD WITH PRINCIPLE
INNOVATE WITH PURPOSE
INSPIRE WITH PASSION

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SPECIAL THANKS.....

Kathleen Olewinski – Leadership Conference
Chair
Mary Kaja – Conference Planner



LEAD

- Guide
- Conduct
- Usher
- Lead the Way
- Connect with
 - Show



LEAD WITH PRINCIPLE

AUTHENTICITY

- Build credibility
- Transparency
- Legitimacy



Be Yourself – Don't be the Distraction! Weave your self into your work!
 Laura Bush, Former First Lady of the United States and UN Ambassador

CONSISTENCY

- Predictable leadership
- Evenness
- Steadiness
- Stability



Even when charting a new direction, you must be viewed as one that knows how to navigate the waters.

Condoleezza Rice, former Secretary of State and National Security Advisor

INTEGRITY

- Honesty
- Guided by values
- Cornerstone of leadership
- Honor
- Humility



You are the owner of your integrity – Don't sell it! The Citadel Code of Honor
 Ruth Bader Ginsberg, Justice – United States Supreme Court

INNOVATE WITH PURPOSE

- Create
- Design
- Develop
- Conceive



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RISK TOLERANCE

- Be bold and allow boldness.
- Develop plans to minimize the risk vs. ignoring it and openly communicate this.
- Be open to not having all of the answers in the beginning and resist the urge to predetermine the ending.
- Continue to be a fresh water from old wells.

Elon Musk, Creator of Tesla Motor Company



OPENNESS

- Innovative leaders are receptive and open to exploring new ideas (underlying curiosity)
- Continuously promote highly innovative climates in an organization that allows the back and forth flow of new knowledge and perspectives
- Willingness to know more.....
- Team understands the boundaries and possibilities

Ursula Burns, Former CEO of Xerox



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ACTION ORIENTED

- Actively participate (strategically jump into the fray of action)
- Be prepared to change directions quickly to take advantage of opportunities
- Communicate that the status quo is not acceptable.
- Engage the team in the action (both in the design and implementation)
- Be assertive vs. aggressive.
- Accept the ups and downs - agility.



INSPIRE WITH PASSION

I've learned that people will forget what you said,
 people will forget what you did, but people will
 never forget how you made them feel."

~ Maya Angelou

INSPIRE THROUGH ACTIONS AND WORDS – AND WITH PASSION

- Enthusiasm for the mission
- Communicate effectively and don't cut corners.
- Encourage feedback and promote development.
- Show appreciation for team/individual efforts (a simple thank-you is often enough).
- Be the floor to someone's ceiling.
- Build relationships – great work is not enough.



INSPIRE WITH PASSION

Leadership is not always about being in charge; it is about taking care of people in your charge! (Simon Sinek)

You have to behave differently if you want your employees to do so.

Truly listen vs. hearing.

Express unerring positivity.

Be passionate.

Be grateful.



TAKE AWAYS

- In order to lead others, you must first effectively lead yourself.
- There is no such thing as balance.
- Always need to be humble in the moment.
- Real leaders are ordinary people with extraordinary minds.
- You can't get rid of the wind but you can adjust your sails.
- Forget the mistakes of the past and move on to the expectations of the future.



AT THE END OF THE DAY

- Keep it simple
- Stop when the passion fades
- Keep your eye on the goal
- Be the Leader
- Be the Student



FOR YOUR READING PLEASURE.....

- [Grateful – The Transformative Power of Giving Thanks by Diana Butler Bass](#)
- [The Last Word on Power by Tracy Goss](#)
- [The Five Dysfunctions of a Team by Patrick Lencioni](#)
- [The Four Obsessions of an Extraordinary Executive by Patrick Lencioni](#)
- <https://www.inc.com/john-sades/executives-are-paying-close-attention-to-these-5-leadership-trends-in-2019-are-you.html>

The moment you stop learning – you stop leading!!!



YOUR THOUGHTS.....



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